

Defense Community Conference

WIA 101

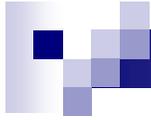
Presenter: Ron Poynte
Workforce Development Specialist
USDOL/ETA Region 3 (Atlanta)

Poynte.Ronald@dol.gov



Goal of the Workforce Investment System

- To increase the employment, retention, and earnings of participants, and increase occupational skill attainment by participants, and, as a result improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the Nation.



Workforce Investment Act of 1998



Key Principles

- Streamlining Services
- Universal Access
- Increased Accountability
- Strong Role for Local Boards and the Private Sector
- State and Local Flexibility
- Improved Youth Programs



Governance of the System

Composition of STATE Boards

- Governor
- Two members of each chamber of the State Legislature
- Representatives appointed by the Governor, including:
 - Business (which must be a majority of Board)
 - Chief Elected Officials
 - Labor Organizations
 - State Agency Heads
 - Individuals with related experience
 - Others (Governor can designate)



State WIBs

Duties

- *Develop a 5 year strategic plan
- *Continuously improve system
- *Comment on Vocational Education State Plan
- *Designate local workforce investment areas
- *Develop allocation formulas
- *Develop State performance measures
- *Prepare Annual Report
- *Apply for incentive and other grants



Local Workforce Investment Areas

- Governor designates LWIA
 - Considers factors including labor market areas
 - Governor must approve requests from local governments of 500,000+ populations
 - Single WIA State
 - Regional planning



Local Workforce Investment Boards

Composition

- Established in each local workforce investment area
- Appointed by Chief Local Elected Officials (LEOs) using criteria established by Governor & State Board
- Chair must be private sector/business



Local Workforce Investment Boards

- Membership includes representatives of:
 - *Businesses (which must be majority)
 - *Local education entities
 - *Labor Organizations
 - *Community-Based organizations
 - *Economic development agencies
 - *All One-Stop partners
 - *Other entities as determined by Local Officials



Local Workforce Investment Boards

Functions

- *Develop and submit 5-year plan to State
- *Select local One-Stop operators
- *Identify eligible training providers and youth activities
- *Oversight
- *Negotiate local performance measures
- *Coordinate activities with economic development and employers
- *Ensure effective connecting, brokering and coaching activities to assist employers



Youth Council

- Established as subgroup of local board
- Members:
 - Local board members with expertise on youth issues
 - Youth service agencies and former participants
 - Public housing authorities
 - Parents
 - Job Corps
 - Others



Youth Council

■ Duties

- Develop youth portion of local plan
- Subject to Board's Approval:
 - Recommend youth providers
 - Conduct oversight
 - Coordinate youth activities



“It’s working just the way it is...If it ain’t broke don’t fix it.”

- **WRONG:** Your competition is not standing still, and if you do...you will lose.
- Change is a fact of life – just look at the BRAC situation.



One-Stop Service Delivery

- One-Stops should be comprised of partners that provide core services
- Each local area must have at least one physical “full service” center

*May be supplemented by other centers, electronic access points and networks at affiliated sites



Services Available to Dislocated Workers and Adults

- Core Services (SELF AND STAFF ASSISTED)
- Intensive services
- Training services (OJT and Classroom)
- Supportive services
- Needs-related payments



Training Services

- Customer choice is guiding principle
- Training must be in demand occupations
- Training must be provided through Individual Training Accounts (ITAs) for classroom training



Eligible Training Providers

- Training providers are certified by the Local and State Boards
- Individuals may choose any provider on the list
- States may enter into reciprocal agreements with other States



WIA Youth Programs

- Local Board competitively awards grants or contracts for youth services
- Integration into One-Stop is local decision
- Programs for In-School and Out-of-School youth ages 14-24 years old
- At least 30% of funds must be used for Out-of-School youth



Services for WIA Youth

- Tutoring, study skills training, and dropout prevention activities
- Summer employment opportunities
- Occupational skills training
- Leadership development activities
- Supportive services
- Adult mentoring
- Follow-up services
- Comprehensive guidance and counseling



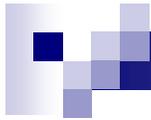
Statewide Activities

- Rapid response
- Disseminating list of Eligible Providers of training services
- Evaluations
- Incentive grants
- Technical assistance



Waivers

- WIA provides authority for Secretary of Labor to waive statutory or regulatory requirements
- Example – Transfer Adult-Dislocated Worker funds from one program to another



Allocation of Funds

- Three funding streams to States and localities:
 - Adults
 - Dislocated Workers
 - Youth

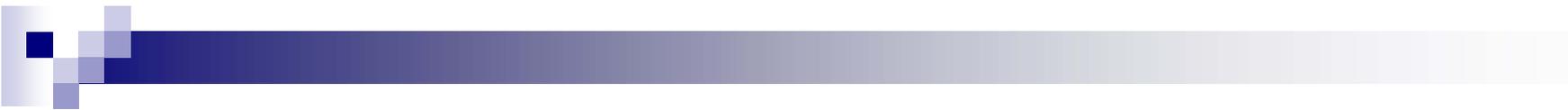


Veterans' Programs

- Local Veterans' Employment Representative (LVER)
- Disabled Veterans' Outreach Program (DVOP)

These two Reps are located at the One-Stop/DOL offices

DOL has a priority of service for all our veterans



Unemployment Insurance Benefits

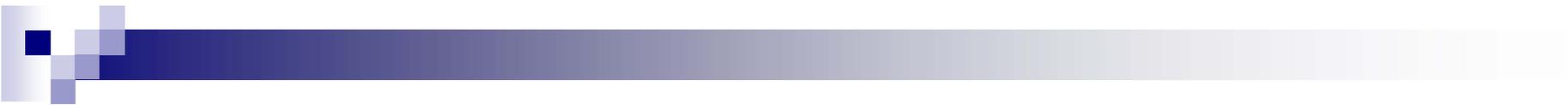
- Provides unemployment benefits to eligible workers who are unemployed
- UI payments are intended to provide temporary financial assistance to unemployed
- Each State administers a separate UI program within guidelines established by Federal law
- In the majority of States, benefit funding is based solely on a tax imposed on employers. Three States require minimal employee contributions
- Claims can be filed at One-Stops/State UI offices and in many States claims can be filed via phone and internet



Unemployment Insurance Website

- Specific National and State unemployment details at:

<http://www.workforcesecurity.doleta.gov/unemploy/>



National Emergency Grants (NEG)

- NEG grants can be submitted from:
 - State WIA program grantee agency
 - A Local workforce investment board
 - Consortium of local boards from the adjoining areas
 - Organization receiving WIA funds through the Native American Program provision of the Act
 - Consortium of States



NEGs

■ Eligible Circumstances:

- Emergencies or disasters declared by FEMA
- Plant closures and mass layoffs (50 or more)
- Closures and realignment of military installations
- Special assistance, like health coverage assistance, to Trade – impacted workers
- The Secretary may determine other circumstances



Pell Grants

- Pell Grant program is a postsecondary, educational grant
- Sponsored by the U.S. Department of Education
- Pays up to \$5,350 (2009-2010 year) for one year of study
- Must apply to Dept. of Education – income based.



Web Sites for Grants

- <http://www.grants.gov/>

Grants.gov is your source to find and apply for all federal government grants.

- <http://www.doleta.gov/grants/>

DOL ETA site you can find Labor grants, info on Recovery Act, and DOL activities