

eta

Workforce Solutions for BRAC Impacted Communities

Emily Stover DeRocco

Assistant Secretary

Employment and Training Administration

U.S. Department of Labor

eta

DoL BRAC Experience

We Have Been Here Before

- Initially involved in 1991 as planning for 1993 BRAC actions began
- Extensive involvement in both 1993 and 1995 BRAC
- Awarded approximately \$358.7 million through the Secretary's dislocated worker discretionary fund to assist over 100,000 workers affected by BRAC rounds

eta

New Strategies for a Different BRAC

- Workforce solutions for communities losing jobs as well as communities facing rapid expansion
- Talent development strategies driving regional economies in transition

eta

Keys to Success

- A Regional Economic Development Approach
- Leadership
- Strategic Partnerships/Collaboration
- Creative Resourcing

Workforce Innovation in Regional Economic Development (WIRED)

- Talent Development Strategies Driving Economic Competitiveness
- 2 BRAC Impacted Regions (Maine and Florida Northwest)

Department of Labor

BRAC Planning Principles

- Each community is unique
 - A community-based tailored response
- Workers are assets with transferable skills
- Economic analysis supports strategies and career guidance
- Solutions require partnerships among all players
 - Military
 - Federal agencies
 - Local communities
 - Education
 - Business and Industry
 - Philanthropies

eta

The Workforce Investment System



U.S. Department of Labor

*Publicly funded to deliver
Federal, State, and Local
Employment and Training
Programs*



State Workforce Investment Boards

Business, Government and Labor Leaders



Local Workforce Investment Boards

Business, Labor and Community Leaders



Local One-Stop Career Centers

Deliver Services to Employers and Job Seekers

eta Infrastructure On The Ground

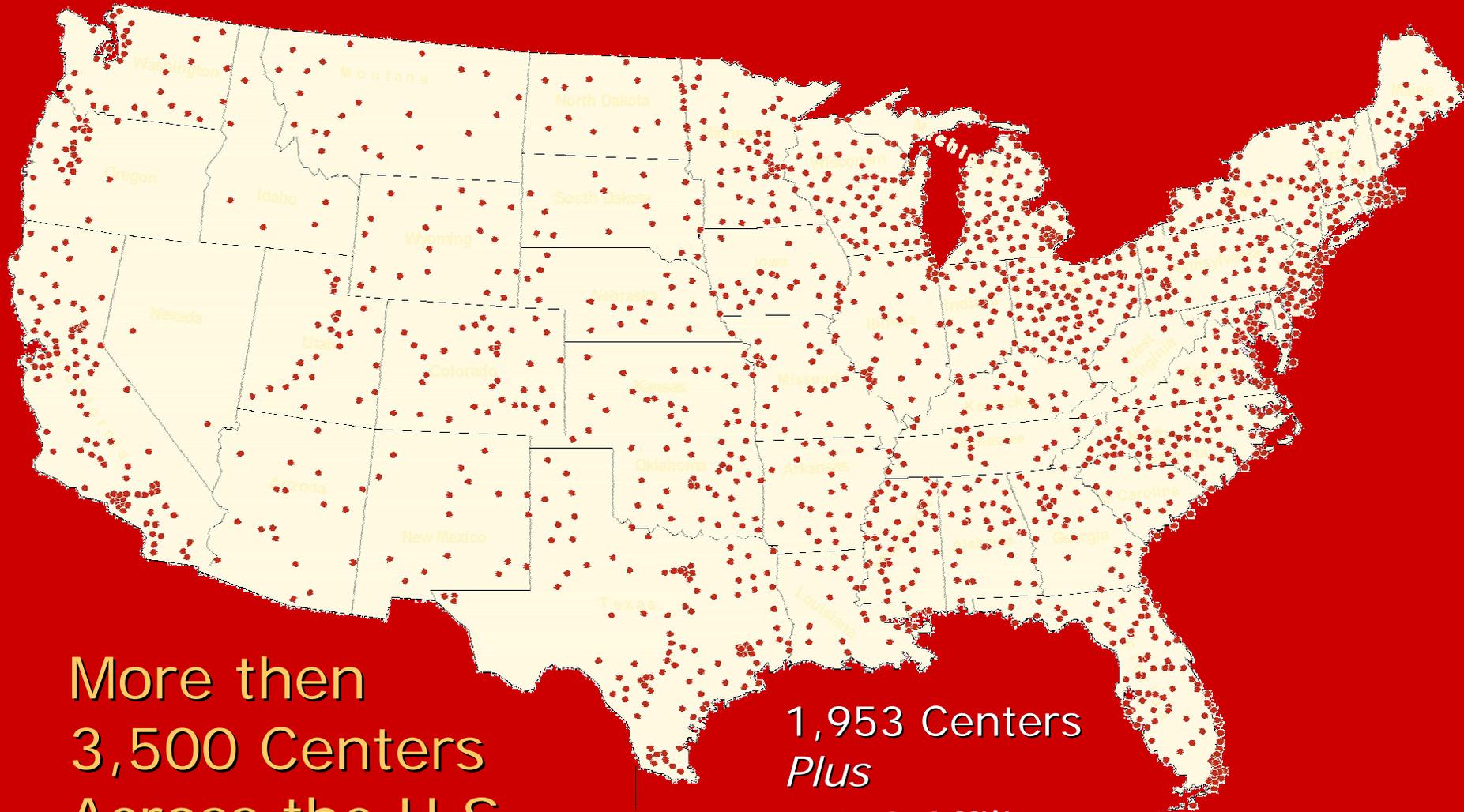
- Over 19 federally funded employment and training program resources available through One-Stops
- Connected directly to a wide array of community/faith-based organizations with supportive services
- Trained human resource professionals already responding



eta

The Workforce Investment System

\$15 Billion Annual Investment



- More than
3,500 Centers
Across the U.S.

1,953 Centers
Plus
1,648 Affiliates

eta

National Tools

Connecting Workers to Jobs in Demand and Careers

- CareerVoyages

www.careervoyages.gov

- CareerOneStop

www.careeronestop.org

Department of Labor

Building a Comprehensive Response

- National Emergency Grants
 - To date: \$29M to 39 states/territories
 - Specifically for BRAC workforce planning
- Collaborating to Develop Tools and Products
 - BRAC Coach (www.brac-coach.org/)
 - BRAC Federal Assistance Guide
 - BRAC Business Information Website
- Currently Identifying Community Economic Adjustment Teams (CERT) to Support BRAC Impacted Communities